

**WHATCOM CONSERVATION DISTRICT
Board of Supervisor Special Meeting**

1:30 PM
September 15, 2021

District Office – hybrid meeting
6975 Hannegan Rd

SPECIAL MEETING SUMMARY

CALL TO ORDER

Chair Christianson called the meeting to order at 1:30 PM.

BOARD AND ADMINISTRATIVE STAFF PRESENT

Board Members

- X Heather Christianson, Chair
- Suzzi Snyder, Vice-Chair
- X Valeri Wade, Secretary/Treasurer
- X Fred Berman
- X Alan Chapman

Administrative Staff & Others in Attendance

- X Frank Corey, Interim Executive Director
- X Dawn Bekenyi, District Clerk/Auditor Larry Davis
- X Alex Hall
- X Aneka Sweeney, Outreach Coordinator
- X Nichole Embertson, Research Coordinator

Roll call of attendees.

SPECIAL MEETING AGENDA

ITEMS

1. Discuss status of employment offer to Brandy Reed.

Heather discussed Brandy’s counter to the Board’s offer of employment. Heather read her comments to the Board.

Board requested that she start fulltime on January 2022. Brandy does not feel that this works within her timeframe. She suggested two days a week in the office for 6 months and then the continuation of remote working after that.

Alan voiced concerns. Nichole Embertson and Aneka Sweeney spoke to the District Manager’s interaction with staff and setting up working relationships with an in-person presence. Dawn talked about the need for a physical presence to sign materials and discuss matters on an ongoing basis. Easier to do in person rather than remotely.

There was discussion about if the position is right for her. Frank agreed to continue to act as District Manager until January 1, 2022, if it facilitated a move to Whatcom County.

Board reached agreement that the District Manager position is a full-time in the office position at least initially. The Board directed Heather to discuss working in the office and the Board’s expectations with Brandy.

Minutes approved as submitted at the September 27, 2021 Board meeting.

There was no discussion of job duties.

2. Discuss task list for new District Manager.

Record of Board Actions.

None.

Adjournment.

There being no further business, Heather Christianson adjourned the meeting at 2:30 p.m.

Dawn Bekenyi, District Auditor