

**WHATCOM CONSERVATION DISTRICT
Board of Supervisor Special Meeting**

1:00 PM
August 5, 2021

District Office – hybrid meeting
6975 Hannegan Rd

SPECIAL MEETING SUMMARY

CALL TO ORDER

Chair Christianson called the meeting to order at 1:00 PM.

BOARD AND ADMINISTRATIVE STAFF PRESENT

Board Members

Administrative Staff & Others in Attendance

- X Heather Christianson, Chair
- X Suzzi Snyder, Vice-Chair
- X Valeri Wade, Secretary/Treasurer
- X Fred Berman
- X Alan Chapman

- X Frank Corey, Interim Executive Director
- X Dawn Bekenyi, District Clerk/Auditor
- X Larry Davis

Roll call of attendees.

Wayne Chaudiere, Aneka Sweeney, Corina Cheever, Kyle Cassady, Emily Hirsch, Dakota Stranik, Jenny Coe, Meg Harris, Frank Corey, Andrew Phay, Nichole Embertson, Alexi Guddal

SPECIAL MEETING AGENDA

ITEMS

1. Interview District Manager Candidates.

First candidate, Brandy Reed. Candidate prepared a 20 minute presentation for the board. Questions to follow.

What is your goals or thoughts on the Conservation in Whatcom County.

Use SWAPAH to address WQ issues in County. Set up Rates and Charge to be able to expand programs in county. Process to set priorities, gaps in services and capacity and how to fill with a Rates and Charge program to fill the gaps.

Work with people to determine what the CD will achieve through a Rates and Charge.

Brandy answered questions from the Board.

A list of prepared questions that were previously provided in the candidate selection process were asked by the Board and answered by Brandy.

Discussed Brandy’s desires for salary range, start date, length of service and other factors.

Minutes approved as mailed at the August 23, 2021 Board meeting.

Brandy asked the board some questions. Areas of growth desired from the Board. Communications and committees from King CD. Advisory committee for their Rate and Charges to get the buy in from the community. Connection between the board and the community (stakeholders).

15 minute break – next candidate at 3:00 pm

Heather gave a rundown of the interview process.

Second candidate, Rebecca Cayen

Introductions.

Rebecca provided a power point presentation. Widespread Stewardship Mentality. Outreach, Adaptive Programs, Stewardship Mentality for Future as well as current generations.

Board asked Rebecca some questions.

Board asked Rebecca the prepared questions as previously presented during the interview process.

Lead by example leadership style.

Heather asked about salary range, start date, long term career goals.

2. Determine Next Steps in District Manager Search Process.

Executive Session – 4:00 pm

Back in session at 4:51 pm

The Board selected a candidate and negotiate the terms.

Berman selected a candidate and will negotiate an offer, authorizing the Chair to negotiate a rate based upon discussions. Wade seconded the motion. The motion passed.

Record of Board Actions.

21-38 Berman selected a candidate and will negotiate an offer, authorizing the Chair to negotiate a rate based upon discussions. Seconded by Wade. Motion passed.

Adjournment.

**IT WAS MOVED BY CHAPMAN. SECONDED BY WADE:
to adjourn the meeting at 4:54 pm.
MOTION CARRIED. (5-0)**

There being no further business before the meeting, adjourned the meeting at 4:54 p.m.

Minutes approved as mailed at the August 23, 2021 Board meeting.

Dawn Bekenyi, District Auditor

Minutes approved as mailed at the August 23, 2021 Board meeting.