



# 5-Year Plan (20xx to 20xx) XYZ Conservation District

For More Information Contact: {Name}, {Telephone}, {Email}

Picture of Natural  
Resource Project

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## Organization of the XYZ Conservation District

A political subdivision of the State of Washington – authorities, powers and structure contained in RCW 89.08.

- *Enter here a background summary of the district.*

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## Function of the XYZ Conservation District

To make available technical, financial and educational resources, whatever their source, and focus or coordinate them so that they meet the needs of the local land manager with conservation of soil, water and related natural resources.

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## We Serve & Why

- *Enter here who the district serves and why.*

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## Mission of the XYZ Conservation District

- *Enter here the mission of the district.*

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## Vision of the XYZ Conservation District

- *Enter here the vision of the district.*

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## Values of the XYZ Conservation District

- *Enter here the values of the district.*

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## Natural Resource Data & Information:

- *Enter overall district natural resource status information by land use & acreage; by natural resource conservation needs by land use and resource concern. Description of natural resource current conditions, trends, and conservation needs encouraged.*

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## Criteria for Selecting Conservation Priorities:

- *Enter a listing of criteria the conservation district supervisors and employees use in the selection of conservation priorities*

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## Priority Natural Resource Conservation Needs & Geographic Areas, Measures of Success and Goals:

- *Enter overall district natural resource conservation concerns in priority order, measures of success, and a goal for improvement*
- *Example Measure of Success – erosion rates on cropland*
- *Example Goals – Erosion on Highly Erodible Cropland – By {date}, erosion on highly erodible cropland within the XYZ watershed will be reduced from 10 tons per acre to less than 5 tons per acre*
- *Enter here the names of the critical geographic areas for natural resource conservation in the district. table or map encouraged*

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## Information – Education & District Operations Priorities, Measures of Success, and Goals:

- *Enter here the district's measures of success, and long term goals for information education and district operations*
- *Example – By {date} all middle school students will have participated in a one-day conservation field tour and have received curriculum related to conservation.*

- *Example – By {date}, complete effective and efficient operations including accounting, grant vouchering, personnel management, Supervisor elections & appointments, training & development, annual planning and reporting*

**Land Manager Needs**

- *Enter a summary of land manager needs for conservation services and programs.*

**Milestones, Timeline & Actions**

- *Copy the following table as many times as needed to populate with a few milestones, related timeline and 12-month actions for **each** of the priority natural resource conservation needs as identified above, district operations and conservation education.*

**Priority:**

**Measurable Goal:**

| Milestones | Timeline | 12 Month Actions |
|------------|----------|------------------|
|            |          |                  |
|            |          |                  |
|            |          |                  |
|            |          |                  |

**Staffing Needs** (optional)

- *Enter a summary of the staff positions needed to carry out the plan of the XYZ Conservation District based on the above information.*

**Annual Budget Needs** (optional)

- *Enter a summary of the annual budget needed to carry out the plan of the XYZ Conservation District based on the above information.*

**Key Decision Makers** (optional)

- *Enter a summary of the key decision makers needed to carry out the plan of the XYZ Conservation District based on the above information.*

**Washington Conservation Districts assisting land managers with their conservation choices**

